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CONSTANT ENERGY

Environmental Services and Advocacy Policy

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Amendment record

Revision	Effective date	Nature of change
0	28th November 2023	Initial issue
1	26th March 2026	Reviewed and updated the revision

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CONSTANT ENERGY

ENVIRONMENTAL SERVICES AND ADVOCACY POLICY

1. OVERVIEW

Constant Energy with all its affiliated companies ("CE" or the "Company") strives to achieve a work towards minimizing Issues related to environmental resources, plants, animals, wildlife, endangered species, ecosystem services, habitat management, and invasive species.

We are committed to minimize the impact of our operations on the environment and to demonstrate leadership by integrating environmental considerations into all our business practices.

2. SCOPE

The requirements of this policy apply to all entities and employees of Constant Energy (the "Company").

Although this policy applies to all entities and employees, the primary audience for this policy is those responsible for its implementation, namely the business line leaders and local management of each entity of the Company.

3. COMMITMENT FROM CONSTANT ENERGY

Although Constant Energy 's constructions and operations do not have a significant impact on the environment, CE is committed to the following:

a) Environmental services and advocacy commitments

Protect the environment:

- Constant Energy will provide the information on ecological issues as a way to encourage employees and contractors to adopt more environmentally sensitive practices and biocentric world views;
- Constant Energy will conduct the environmental services and advocates activities for all investment decisions;
- Constant Energy will start living a more environmentally friendly life by applying a green process which consists of the energy saving, 3Rs (Reduce/Reuse/Recycle), green transportation and green products.

Compliance:

- Constant Energy will comply with, or exceed, its environmental obligations, including taking a proactive approach regarding environmental legislation that affects its business.

b) Operations

Objectives and Targets:

- Constant Energy will set targets and objectives, within the scope of the environmental management system, to achieve continual improvement and a sustainable development;
- Constant Energy will establish and periodically review and report progress on objectives and targets in the pursuit of continual improvement in our environmental management system for the purpose of enhancing our environmental performance and living a more environmentally friendly life.

Own Operations:

- Constant Energy identifies ESG and financial aspects/hazards/risks and its impacts on social, natural and critical habitats, legally protected areas and/or species, or an internationally recognized protected area by the HSSE manager for all projects to ensure that the control measures have been identified, implemented and avoided the negative impact on the environment;
- Constant Energy will encourage suppliers, subcontractors, retailers of its products to adopt the same principles as Constant Energy;
- Constant Energy will support environment research initiatives;
- Constant Energy's activities will not create harm related to environmental resources, plants, animals, wildlife, endangered species, ecosystem services, habitat management, and invasive species.

Audit:

- Constant Energy will ensure adherence to its established environmental management processes through periodic internal and external audits.

c) Engagement and Transparency

Employees:

- Constant Energy will raise employee awareness and support employee creativity and enthusiasm with respect to implementing its environmental policies, guidelines, programs and initiatives;
- Constant Energy will continually promote environmental awareness, responsibility and best practices and to support the environmental sustainability culture of its company through education and in-house initiatives to reduce its environmental footprint.
- Constant Energy will conduct CSR activities on natural and wildlife conservation, ecological issues protection and green process.

Reporting:

- Constant Energy will report transparently on its internal environmental performance through its Company website.